

Our executive team



Jason Paris
Chief Executive



Jodie King Chief People Officer



Richard Mooney Chief Strategy Officer



Lindsay Zwart Chief Enterprise Officer



Tony Baird Chief Technology Officer



Juliet Jones Legal, Regulatory & Sustainability Director



Ralph Brayham Transformation Director



John Boniciolli Chief Financial Officer



Andrew HaddadChief Information
Officer



Joe Goddard
Experience &
Commercial
Director



Chris Fletcher SME & Consumer Director

Our purpose

Unlocking the magic of technology to create an awesome Aotearoa

Ka mau te mauri o te hangarau, ka whakamana a Aotearoa

Our plan to deliver

Network Forward

Our customers trust us

because we provide secure, world-leading technology solutions that improve their lives and businesses

Remarkable Simplicity

Our customers value us

because we support them with effortless experiences that work flawlessly every time

Customer Obsessed

Our customers love us

because we understand their needs and are passionate about always delivering for them

Winning where it matters

Our owners back us because we provide strong financial returns through ICT, mobility and on net leadership, with the most efficient cost to operate

Strong progress with significant additional potential available

Progress

Network Forward

- TowerCo transaction soon to be completed
- Wholesale MVNO platform built and in market
- Awarded New Zealand's best mobile network

Remarkable Simplicity

- Best ever IT stability¹
- Best ever customer service results¹
- Fastest cost reduction^{2,3}

Customer Obsessed

- Highest ever organisational capability and culture scores¹
- Helping create a better Aotearoa through our Vodafone Aotearoa Foundation

Winning where it matters

- Stable but competitive market
- Fastest growing postpaid connections⁴
- Fastest growing ICT revenue⁵
- Fastest growing EBITDA in the market²

Potential

Network Forward

- · Accelerated 4G and 5G upgrade path
- Fibre asset review underway
- Significant ongoing investments in security and privacy protections

Remarkable Simplicity

- IT modernisation programme pivot
- On net migration continues
- Product, plan, and experience simplification
- Further service gains being targeted

Customer Obsessed

 Advanced AI, Machine learning and data analytics experimentation

Winning where it matters

- FY23 guidance and eventual 30% EBITDA margin on track
- CPI based pricing construct
- 2023 rebrand announced
- Prepaid churn improvement required

^{1.} For Vodafone NZ

^{2.} Based on latest annual reporting period vs PCP (Prior Comparable Period). Sourced from Spark (June-22) and 2degrees (December-21) annual reports

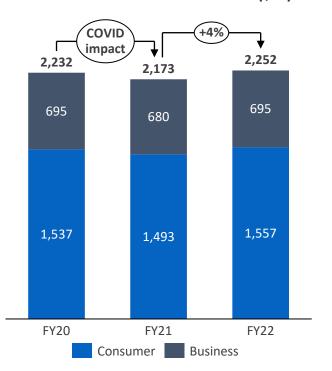
^{3.} Total operating costs (direct costs and operating expenses)

^{4.} Based on absolute Consumer and Business postpaid connection growth in quarter to June-22 vs PCP, sourced from IDC

^{5.} Based on latest annual reporting period vs PCP vs incumbents Spark and Datacom. Sourced from Spark (June-22) and Datacom (March-22) annual reports

Strong and resilient market dynamics in key mobile segment

Mobile market service revenue (\$m)1,2,3



- 1. Market revenue data sourced from IDC and includes interconnect revenue
- 2. Periods presented at Vodafone financial year end March
- 3. Business includes SME and Enterprise

Market trends^{1,2,3}

- Mobile service revenue growth driven by:
 - Connection growth
 - Consumer Postpaid: +7% CAGR (FY20-22)
 - Business: +4% CAGR (FY20-22)
 - Blended total mobile ARPU growth (FY20: \$28.20 → FY22: \$29.80)
 driven by pre to post migration, data growth etc.)
- The growth in FY22 does not include the impact of return of roaming, which we are now experiencing in current trading
- Industry consolidation (illustrated below)

Pre 2degrees and Vocus NZ merger

Post merger











Infrastructure utilisation continues



WHERE WE'VE COME FROM

focus on capacity & metropolitan areas



WHERE WE ARE NOW



WHERE WE'RE HEADING



Challenger with a proud history of technology leadership; first to launch 2G/3G/4G

Limited growth investment,



New Zealand's first 5G network and awarded New Zealand's best mobile network. 30-year Nokia partnership



Best in class mobile network with all sites 4.5G/5G and ubiquity; small cell and mmWave; 2G/3G switch-off; 4G/5G spectrum re-farm



New site builds (85/210) and upgrades (281/660) being completed in metro and regional New Zealand in partnership with customer facing BU's and customer input (pin drop); RBI2



New Zealand's smartest integrated network leveraging 5G SA Core capabilities with fixed / mobile convergence; high-capacity fibre; AI/ML



High quality but underutilised asset -11.000 km of access, metro, national and International fibre

Increased network utilisation with ~30% increase in on net customers: wholesale wins, network sharing and new hyperscaler data centre fibre builds; double-digit international growth



Further on net migration and wholesale acceleration



No ability to consider infrastructure value maximisation opportunities



((१)) Infrastructure value maximisation and delayering (e.g. 2degrees MoRAN and TowerCo)



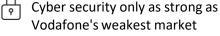
FibreCo asset review – 48,000 buildings within 50m of network; 214k homes passed in HFC; domestic and International



Group separation, improved cyber security maturity (NIST 3.6) and reliability with AI and analytics



Cyber security leader (NIST >4) with 5G SA Core virtualisation and legacy retirement



TowerCo transaction

Passive mobile infrastructure

Mobile sites (towers, rooftops) 3,4,5,9

Active mobile infrastructure

Spectrum

Radio network 1,2

Backhaul Power, cabinets 6,7,8

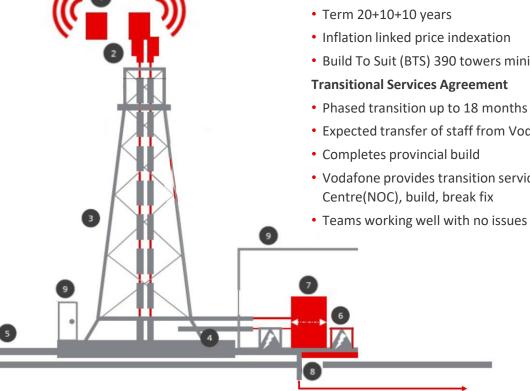
Core network

Expected to complete 1 November 2022

- 1,485 Passive Towers transfer
- Supportive owners Infratil, InfraRed Capital Partners and Northleaf Capital

Master Services Agreement

- Build To Suit (BTS) 390 towers minimum over 10 years
- Expected transfer of staff from Vodafone
- Vodafone provides transition services, e.g. Network Operations Centre(NOC), build, break fix
- Teams working well with no issues so far





Simplifying, stabilising and modernising our IT



WHERE WE'VE COME FROM



WHERE WE ARE NOW



WHERE WE'RE HEADING



Complex architecture, aged applications and BSS complexity driven by multiple acquisitions



Stabilisation and simplification of legacy systems with open problem investigations reduced from >350 in 2019 to < 50 in September 2022



All existing legacy systems upgraded and stabilised



Initial moves to consolidate BSS systems



All Consumer and SME customers migrated off legacy IT stacks onto the target platform by December 2022



Increased AI and analytics to drive new user experiences. Automated security tools, controls and compliance to ensure effortless customer migration to new products, plans and IT stack



Successful IT delivery of key technology changes – Group separation for ERP, Office IT and security, new contact centre, Cloud infrastructure, NaaS – Network as a Service & APIs, modernised ticketing and customer reporting



Further radical product simplification, digitisation and automation across all products and journeys



IT modernisation completed with existing vendors and xVNO for Fixed and Mobile wholesale offers



BSS modernisation programme (DX) with international vendor challenging and have pivoted to work with existing vendors



New MVNO/MVNE deployed for mobile, FWA and IoT

We're improving our operational performance



WHERE WE'VE COME FROM



WHERE WE ARE NOW



- Low transactional NPS (tNPS)
- Average speed to answer (ASA),
 First Time Fix (FTF) and Transfers all worst in market
- Calls handled offshore or outsourced

- Retail operated as a JV not direct
- Higher call volumes / less digital self serve

- tNPS has improved 25% over the last year
- ASA has halved, ~4k additional customers FTF per month, 8% fewer calls transferred
- ~300 customer service frontline staff now onshore and insourced with 100% of Business calls now onshore and regional SME business managers in place
- Retail store buy back completed
- Started to deliver on our omnichannel strategy using Amazon connect and async messaging
- Improving our digital self serve through App (7% increase in usage since June 2022)

- #1 brand in telco by NPS
- Digital first, automation self service, call transfers halved by end of FY24 and lowest cost to serve
- Omnichannel and hyperlocal sales and service experience fully embedded

- New store fit outs in 2023 with locals serving locals
- Design service out of products and plans
- Fully rationalised product set



Lifting our culture, capability and performance



WHERE WE'VE COME FROM



WHERE WE ARE NOW



WHERE WE'RE HEADING

- Low eNPS at 13
- Limited organisational health measures
- Limited organisational productivity measures (benchmark to Vodafone Group)
- A leader in flexible working

Limited investment in capability and new ways of working

- Strong eNPS at 55
- Top end of second quartile organisational health
- Organisational productivity better than NZ peers (labour / revenue ratio)
- A recognised New Zealand leader in hybrid flexible through COVID, with the tools, behaviours and culture embedded to support high performance
- New ways of working being trialed and embedded, new behaviours launched and comprehensive leadership development programmes in place

- Further eNPS improvement
- Top quartile organisational health
- Upper quartile internationally in organisational productivity
- A leader in flexible working to attract regional talent and investment in new ways of working, simplification and digital tools for ongoing productivity gains
- New ways of working and behaviors embedded to accelerate to future operating model, investment in Data, CX & Digital capability

Committed to ESG and a better New Zealand for future generations



WHERE WE'VE COME FROM

- Legacy equipment, growing power consumption
- Limited focus on carbon emissions

- Strong focus on philanthropy via the Vodafone Aotearoa Foundation
- Vodafone Aotearoa Foundation focused on young people and \$47m contributed over 20 years
- ESG largely informed by the Vodafone Group priority areas with heavy Europe/Africa focus



WHERE WE ARE NOW

- Power management of off-peak capacity, recycling of infrastructure, passive heat exchanging, solar power trials
- Evaluation of carbon emissions footprint by independent audit
- Sustainability standards set through procurement processes including our commitment to Te Tiriti o Waitangi
- Vodafone Aotearoa Foundation 100% focused on the youth of New Zealand
- Additional \$1.2 million p.a. to be given to youth-related charities via One Good Kiwi
- Creation of Whārikihia Our Māori strategy, initial focus on cultural competency and developing relationships with Māori businesses



- Increased use of solar, power management, retirement of legacy network equipment, leading to reduced power consumption
- Execution of plan to transition to a greener future using mix of different carbon emission reduction options
- Vodafone Aotearoa Foundation with its partners makes significant inroads in halving the number of disadvantaged youth in New Zealand
- One Good Kiwi scales and additionally funded by other corporate partners
- Embedding of Whārikihia our Māori strategy creates sustainable futures with Māori
- Increase diversity e.g. Pacifika, LGBTQI+ across all levels of our workforce



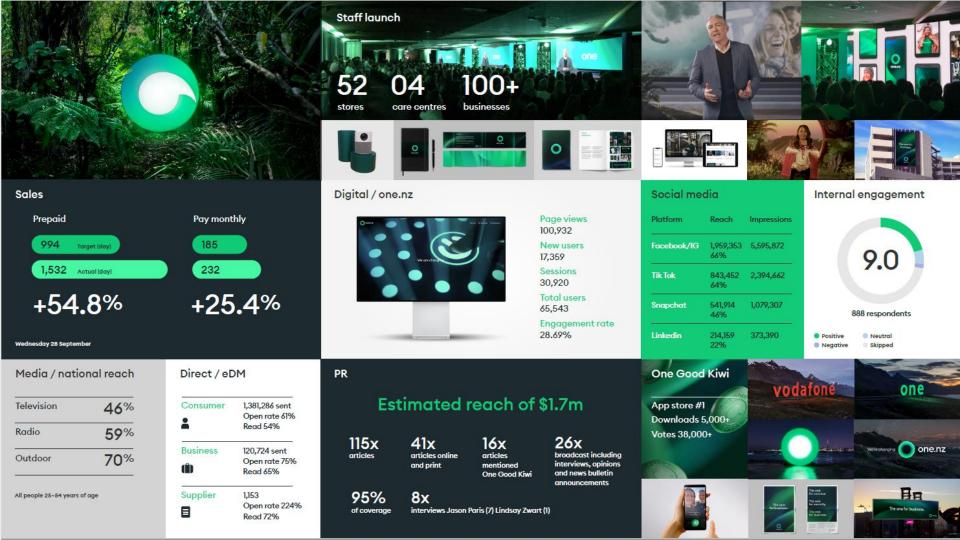
Changing the way customers think about our brand

Our new brand will

- Enable significant ongoing cost savings once the rebrand is completed and the brand has been established
- 2. Improve mobile trading performance by creating ongoing moments of reappraisal and improved consideration for a large segment of New Zealanders who currently don't consider us an option for their mobile and broadband services
- 3. Accelerate our ICT growth. The Vodafone brand is strongly linked with mobility and now also needs to be just as strong in ICT. The new brand will unlock further trading improvements in a growing segment of the market that we have relatively low market share in
- 4. Drive dramatic simplification and efficiency across the company one plan, one click, one call, one bill, one process









Consumer Trading: Mobile Service Revenue Growth Accelerating



WHERE WE'VE COME FROM



WHERE WE ARE NOW



- Trailing the market in total mobile customer growth
- Mobile & broadband customer ARPU decline
- Mobile & Broadband revenue decline
- Price drops
- Postpaid customer churn of 11-12%
- <10% fixed wireless penetration of broadband base
- Strong roaming & tourism revenues

- Leading the market in postpaid mobile customer connection growth¹
- Mobile customer ARPU growth
- Mobile revenue growth
- Price increases
- Postpaid customer churn of 9-10%
- >20% fixed wireless penetration of broadband base
- Partial return of roaming & tourism revenues

- Leading the market in total mobile customer growth
- Mobile & broadband ARPU growth
- Mobile & Broadband revenue growth
- CPI based pricing construct
- Postpaid customer churn of 7-8%
- >25% fixed wireless penetration of broadband base
- Roaming & tourism returning to pre-covid levels

^{1.} Based on absolute connection growth in quarter to June-22 vs PCP, sourced from IDC

Enterprise & SME Trading: #1 in Mobile and Fastest Growing in ICT



WHERE WE'VE COME FROM



WHERE WE ARE NOW



- A declining mobile based with high churn
- ICT products sold to 20% of customer base

- · Limited fixed options
- Low customer satisfaction with offshore customer service and poor digital experience

- Enterprise and SME #1 mobile market connection share¹ and SME mobile base with lowest churn on record²
- ICT revenue growth faster than the market³
- A leader in ICT enhanced security through partial acquisition of NZ's leading cyber security company, DEFEND
- ICT attachment at 46%
- Unified communications growing at greater than 20% YOY
- 100% of business care onshore improved customer satisfaction
- Enhanced self service and digital experience

- Maintain #1 in Mobile market connection share for Enterprise and SME
- New Zealand's most disruptive and fastest growing ICT brand
- Differentiated private cloud partnering with hyperscalers
- Fixed wireless and unified communications growth
- 100% case managed care for customer service
- Hyperlocal omni channel execution leading to growth of regional market share for SME

^{1.} Market share estimates sourced from IDC

^{2.} For Vodafone NZ

^{3.} Based on latest annual reporting period vs PCP vs incumbents (Spark and Datacom). Sourced from Spark (June-22) and Datacom (March-22) annual reports

Wholesale trading: Our Aim Is to be the Wholesale Partner of Choice



WHERE WE'VE COME FROM



WHERE WE ARE NOW



WHERE WE'RE HEADING

Traditional wholesaling



Fledgling business at acquisition primarily dealing in traditional fixed products; Vodafone Group reluctance in wholesaling mobile or monetising infrastructure



Overall business focus on retail with limited wholesale customer or product focus. Aged and complex services

Infrastructure partnering



Growing business with strong pipeline. 36% YoY growth targeting new customers with full product catalogue: Mobile products launched with MVNO offering mobile, FWA and IoT – deals contracted; active network sharing



Modern fixed products such as Data Centre Connect for wholesale and Enterprise with new fibre builds underway for CDC and hyperscaler data centres; International growth (30% 3-year CAGR); Access fibre modernisation



Government – private networks and emergency services proposals; rural / mobile black spot builds

Infrastructure partnering leadership



Ongoing double-digit growth



Use of xVNE for fixed and mobile products in converged bundles



New 5G enabled use cases:

- Private 5G on premise (e.g. campus / Enterprise WiFi replacement)
- Network Slice (e.g. emergency services)
- Mobile Edge Compute
- IoT



Fixed highly elastic and secure solutions easily configured with bandwidth on demand for business to cloud applications



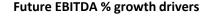
On track for FY23 Guidance with strong mobile services revenue growth

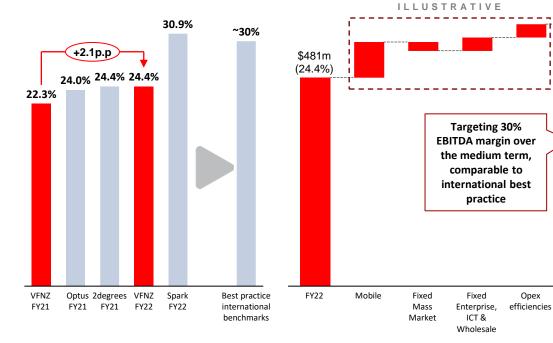
	12 months 31/03/2021 \$m	12 months 31/03/2022 \$m	FY22 pcp %	FY23 Outlook
Mobile revenue	793.7	804.9	1.4%	Accelerating mobile services revenue growth. FY23 mobile services revenue aspiration mid-to-high single digit percentage growth
Fixed revenue	728.1	710.5	(2.4%)	FY23 outlook broadly in-line with FY22. Strong ICT, FWA, and Wholesale revenue growth partly offsets the decline in fixed legacy resulting from market competitive intensity
Other revenue	431.9	452.0	4.7%	FY23 outlook broadly in-line with FY22 subject to handset supply conditions
Total Costs	(1,517.1)	(1,486.4)	2.0%	Direct cost of sales expected to grow at a slower pace than revenue growth. Reduction in underlying indirect operating costs excluding (a) one off Tower Co costs; and (b) one-off rebranding investment
EBITDA	436.6	481.0	10.2%	FY23 EBITDA margin expansion through accelerating service revenue growth and reduction in underlying indirect operating costs
Capex	242.2	356.2	47.1%	FY23 capex ex-spectrum is expected to be broadly in-line with FY22
Net Debt	1,300.8	1,344.4	3.3%	~30% maturing July 2023, balance maturing July 2025. The process to extend the July 2023 maturity has commenced.

- FY23 guidance of \$490m - \$520m is maintained
- FY23 Total Costs include oneoff (a) Tower Co transaction and implementation costs; and (b) the rebranding investment
- FY23 guidance basis guidance basis excludes any potential impairments to investment / non-current assets and the impact of the Tower Co sale (including transaction and implementation costs) which is yet to complete.

Vodafone has a clear path to deliver margin expansion aspirations in line with international benchmarks

Statutory EBITDA margin (post-SaaS) (%): Vodafone¹ vs. international benchmarks²





EBITDA drivers:

- Continued strong (low to mid single digit)
 mobile service revenue growth supported by
 - Continued market growth
 - Return of roaming revenues and travellers
 - Data growth
- Continued pressure in fixed broadband market, reducing ARPU by low single digit offset by growth of FWA
- Growth sectors, in particular ICT and Wholesale.
 - ICT growth of c. 10%+ in line with market driven by challenger position and strong growth in security and cloud markets.
 - Gradual sustained growth in Wholesale infrastructure
- 4 Continued operating efficiencies driven by:
 - Network and IT modernisation

Medium

term

EBITDA

 Simplification, automation, process improvements and improved CX

^{1.} Vodafone presented pre TowerCo impact

^{2.} Sourced from Optus (March-21), 2degrees (December-21) and Spark (June-22) annual reports



Our key focus areas

Objective	Measure
Network Forward	Maximise value from infrastructure
	Best in class mobile network
Remarkable Simplicity	Dramatic simplification of products, plans and journeys
	All service interactions right first time
	Market leading efficiency and cost discipline
Customer Obsessed	Market leading customer experience
	Strong employee capability, productivity and engagement
Winning Where It Matters	Stable but competitive market
	Grow mobile revenue
	Grow ICT year on year revenue
	Gain market NPS leadership
	A New Zealand leader in sustainability





Appendix – acronym guide

Acronym	Meaning
5G SA	5G Stand Alone core solution
API	Application Programming Interface
ASA	Average Speed to Answer
BSS	Business Support Systems
BU	Business Unit
ERP	Enterprise resource planning
FTF	First time fix
FWA	Fixed Wireless Access
IoT	Internet of Things
MVNE / xVNE / MVNO	Mobile Virtual Network Enabler / Operator
NIST / CSF	National Institute of Standards and Technology / Cybersecurity Framework
NPS / eNPS / tNPS	Net Promoter Score / Employee Net Promoter Score / Transactional Net Promoter Score
NaaS	Network as a service
ОНІ	Organisational Health Index
RBI	Rural Broadband Initiative