



### On track for our multi-year reinvestment and reinvention



- Solid market position, good quality underlying assets, and loyal customer base
- Industry structure and regulatory assumptions remain (i.e. competitive but rational)
- Strategy and Customer Value Proposition (CVP) in place
- Higher utilisation of our fixed and mobile infrastructure is underway
- Digital transformation has begun and is at the core of our future operating model
- FY21 heavily disrupted by COVID-19 but has also brought forward opportunities
- Cost and capex discipline will deliver reasonable operating earnings outcomes and cash flows
- Created room and confidence to make new strategic choices and investments
- Capability uplift across the business and in key areas is well underway
- Major foundations laid for performance improvement and transformation

## A lot to be proud of, and a lot more to do

<b>Opportunity</b> Pro		
Strategy	Plan complete and execution underway	
Stability	CX NPS up 29 points, IT and Network stability best in 3 years, FTF up 34% YoY, complaints down 53%	
Simplicity O	Over 1500 products and plans retired or improved and digital acceleration underway	
Automation •••	86% of all transactions now digital, on-app self-service up 33%, 34% using IVR chatbots	
Utilisation <b>5G</b>	5G mobile network leadership, FWA on track for FY21, increase in Wholesale activity	
Cost	Good gross cost & revenue improvements for FY21, allowing reinvestment elsewhere	
Trading	Good consumer and enterprise mobile and fixed performance. Consumer broadband remains challeng	in
Culture	New executive talent, new performance processes, upskill/reskill focus, and getting digital-ready	

### **COVID-19** impacts will be felt for a long time

### Impact on Vodafone

- Projected EBITDA impact in FY21 of between \$60m and \$75m (YTD impact to Sep-20 of \$29m)
- Negative impact on roaming, pre-paid and retail for FY21, expected to run into FY22
- Made voluntary commitments to look after impacted customers
- Bad debt profile to date better than expected
- IT, network, and CX stability already back above pre-COVID-19 levels
- No debt refinancing until July 2022 and significant headroom in place



#### **Industry Trends**

- Digital adoption rates have been accelerated by many years
- Mobile and fixed network data traffic up significantly
- Industry-wide challenge to monetise increased data demand
- Seismic shift from physical towards online and in-home
- Impact on digital divide exacerbated - connectivity more essential than ever



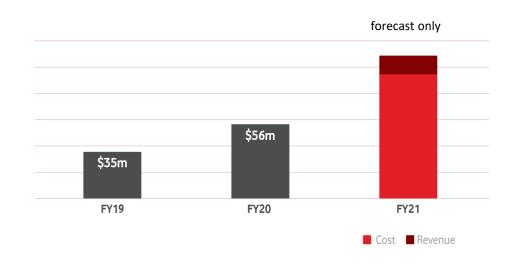
#### **COVID-19 opportunities**

- Increased demand for our unique set of network assets as connectivity resilience becomes critical
- ICT opportunities accelerating as security, public cloud, IoT and data privacy becomes essential
- Digital uptake sees us delivering a number of cost reduction and CX benefits earlier than expected
- Has provided the platform for greater and faster strategic change
- Attracting the best talent from across New Zealand and overseas

### Rapid business improvements are being delivered

# Cost-out to date has largely been reinvested in:

- Maximising network efficiency and utilisation
- CX enhancement and IT stabilisation
- Trading interventions to improve revenue and share trajectory
- Digital acceleration and transformation
- Talent development and new capability



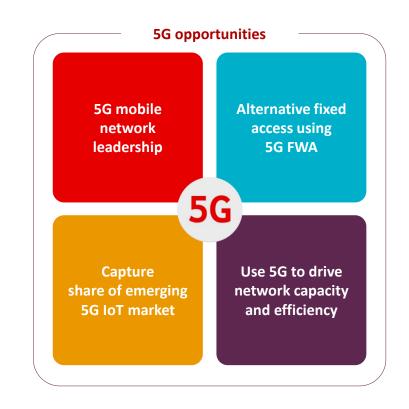
## More details on the rapid performance improvement programme

		<ul> <li>Reduce dependency on LFC's to reduce access costs</li> </ul>
	Reducing cost	<ul> <li>Reduce labour costs aligned with digitisation and automation</li> </ul>
		Reduce external spend – improved procurement and spend control
	Dust setting some very base	Improve churn and base management
	Protecting core revenue base and moving to higher-value mix	<ul> <li>Migrate legacy managed network services to connected business</li> </ul>
		Introduce new retention offers
		Pleasing mobile momentum
<u>~</u> Gro	Growing revenue in focused areas	Develop and launch enhanced Wholesale offerings, e.g. MVNO
		Drive growth in priority Enterprise Practices, e.g. Security
		Improve portfolio planning and execution
Driorit	Prioritising capex	Sourcing driven unit cost reductions
	Frioritishing capex	Reduce spend and simplify outsource constructs
		Alignment of payment terms of key suppliers
\$	Freeing up working capital	Review and optimise inventory holdings/ageing for terminals
		Disciplined AR management

### 5G leadership will underpin next phase of margin growth

# Vodafone a clear 5G mobile network leader in the New Zealand market:

- New Zealand's largest 5G mobile network (around 3 times the size of nearest competitor)
- New 5G capable phones (including new iPhone) expected to drive uplift in customer demand
- 5G will be a significant enabler of FWA and on-net acceleration and we will target FY21 and FY22 rollout locations with this in mind
- Likely to be a transition point for the NZ mobile industry, where providers consider infrastructure sharing options
- New 5G use-cases rapidly emerging, still predominantly in the business space, but consumer use-cases are coming





### Assumptions around our future operating environment



#### **Customers**

- Customer experience (CX) will be a competitive differentiator
- Customers will increasingly value simplicity and price
- Dramatic rise in digital channel use to continue
- Demand for data will continue to surge
- Digital divide a growing concern, we are working with Government to address inequalities



#### **Economics**

- Networks can create significant additional value
- Digital channels will reduce costs
- New tech will enable new business models
- COVID-19 will impact economy until at least mid 2022
- Broadband economics 'out-ofwhack' and driving market behaviour
- Spectrum as an enabler of investment, not a tax on industry

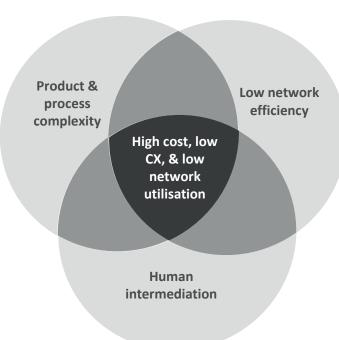


#### Market

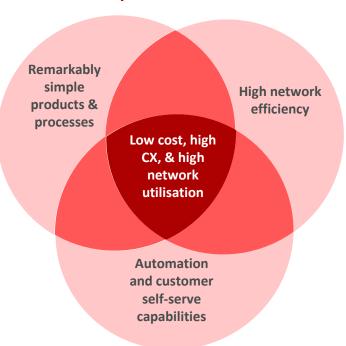
- Changing customer behaviours will drive digital acceleration
- Competitive dynamics will continue to intensify
- 'Asset-Light' challengers to thrive
- Business customers need help to go digital, creating ICT growth
- 5G provides network efficiency opportunities and will be a transition point for the industry

### **Current state to future state**





#### An improved future-state

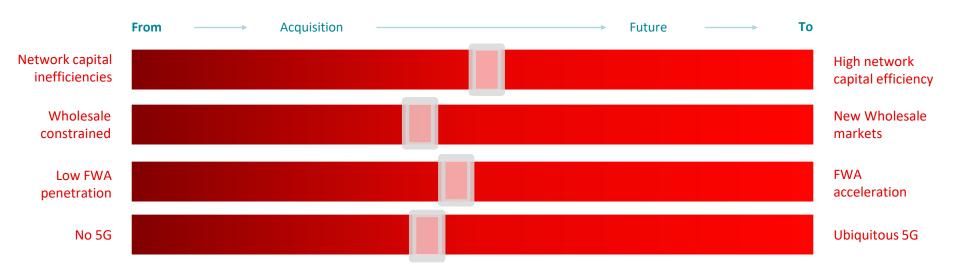


### The three strategic pillars that will transform our business



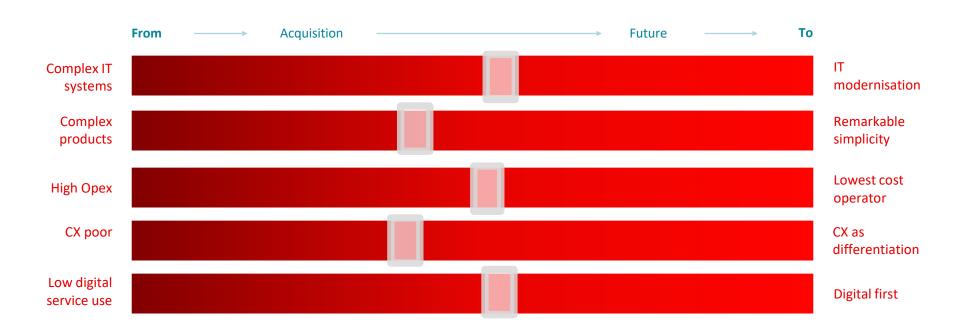
### **Network Forward**

Maximising the value of our network assets via smarter network utilisation and efficiencies, growing our Wholesale business and the acceleration of our unique on-net technologies



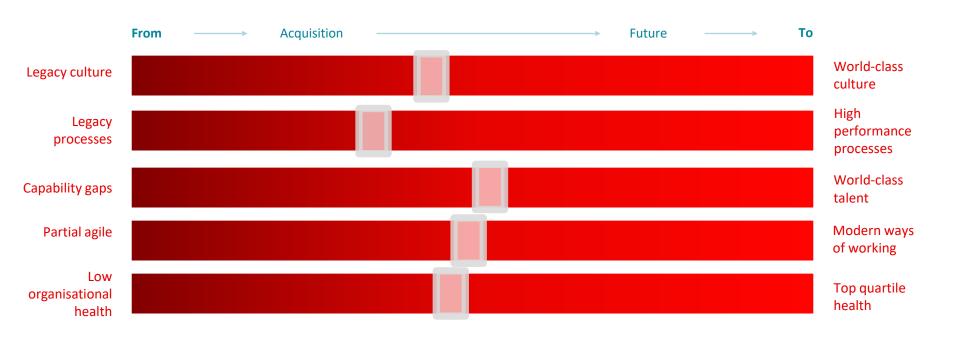
### **Remarkable Simplicity**

A simpler, better and lower-cost digital-first telco based on a re-imagination of what we sell, how we sell and serve, and how we operate

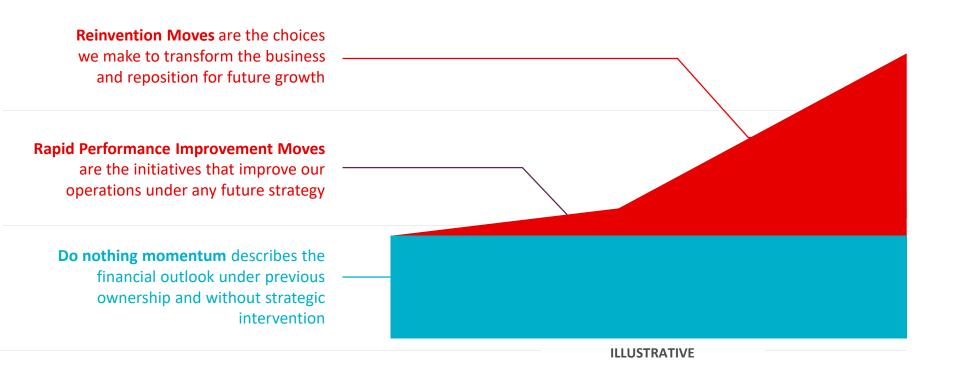


### **High performance culture**

The Capability ambition will be realised through org-wide health and performance initiatives, focused upskilling and reskilling, application of modern ways of working, setting up for digital transformation and targeted attraction of talent



### We are rapidly improving and reinventing ourselves in parallel



### World-class Executive Talent adding strength to existing team

RECENTLY JOINED



Richard Mooney Chief Strategy Officer



John Boniciolli Chief Financial Officer



Jodie King Chief People Officer



Lindsay Zwart
Business



Carolyn Luey
Consumer



Matt Crockett
Transformation



Tony Baird
Wholesale & Infrastructure



Ross Parker IT & Digital



Antony Welton
Customer Operations



Juliet Jones Legal & Regulatory

### **Creating a world-leading telco**



- The ownership change has created the best of both worlds a NZ-centric strategy with global products, platforms and scale
- Global strategy and historic under-investment in some areas has created strategic choices
- COVID-19 has reinforced the essential importance of our services and provided a platform for acceleration of our strategy to bring forward change and benefits
- These benefits to be delivered through three pillars; Network Forward, Remarkable Simplicity, and a High Performance Culture
- Our two biggest challenges are; prioritisation and sequencing of strategic opportunities, and the ongoing commoditisation and erosion of industry profitability
- A high conviction in the capability of the team in place to deliver on our forward plan

